

Deviprasad Goenka Management College of Media Studies (DGMC) RSET Campus, S. V. Road, Malad (w), Mumbai 400 064, Maharashtra, India

7.1.1:- Measures initiated by the Institution for the promotion of gender equity during the year.

S.No.	Initiatives by the Institution
01.	Gender Specific Washrooms
02.	Common rooms for Girls
03.	CCTV Camera's for Security
04.	Debate on "U.S. Abortion Bill" by WDC
05.	'Astitva- One minute film' – A women centric film followed by talks with Women working on campus that is women security guard and helpers.
06.	Self Defence Workshop by WDC
07.	Gender Sensitization Program "Humari Pehchan"
08.	Initiative by Rotaract Club "Proud Girl"

In 2022, the institute launched several initiatives to promote gender equity and foster an inclusive environment on campus. The institution already had dedicated gender-specific washrooms and girls' common rooms to ensure privacy and comfort, complemented by CCTV cameras to enhance campus security. A key highlight was the introduction of a Gender Sensitization Action Plan, demonstrating a strategic commitment to equality.

Events like "Humari Pehchan" focused on gender sensitivity and transgender rights, fostering awareness and inclusivity. The screening of "Astitva", a powerful film on women's empowerment, was followed by interactive sessions with female staff, including security and support personnel, sharing their journeys and contributions. A debate on the US abortion bill engaged students in critical discussions on women's reproductive rights, sparking meaningful dialogue on global issues.

To promote personal safety, a self-defense workshop equipped women with essential skills, boosting confidence and security. The institute also ran the "Proud Girl" initiative, which focused on menstrual hygiene, aiming to dismantle taboos and promote health education. Through these programs, the institute celebrated the individuality and achievements of girls, encouraging them to take pride in their contributions.

These initiatives reflect the institute's unwavering commitment to creating a safe, equitable, and empowering environment for all genders.





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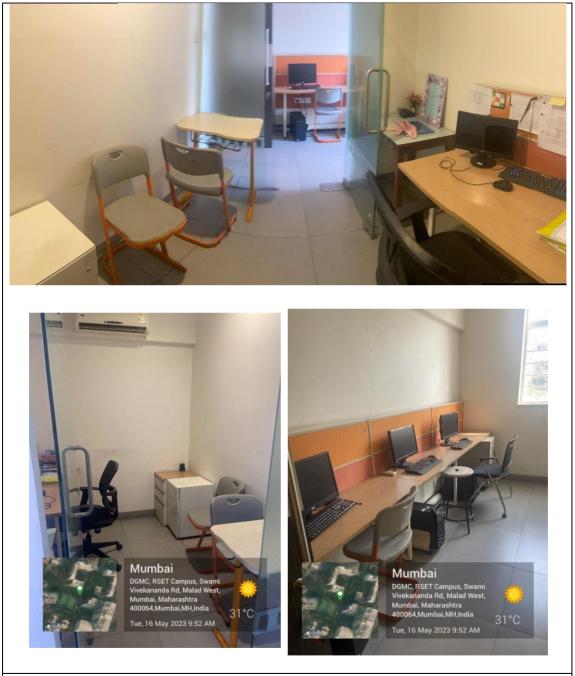


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Common Rooms for Girls



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Deviprasad Goenka gement institute of media studies RSET Campus, S.V. Road, Malad (W), Mumbai - 400 064 Tel No. : +91 22 4520 77 22 Web: www.dgmc.org.in Email: info@dgmcms.org.in

Date: 14th July 2022

Ref.: DGMC/2022/2670

To,

Jyoti Bamane Flat no. 301/302 Natwar Nagar no 5 Jogeshwari (East) Mumbai - 400 060

Dear Madam,

Sub: Debate on US Abortion Bill Row- For and Against

On behalf of Shri Ashok M Saraf – President RSET, members of the Managing Committee, Staff and on my personal behalf, I would like to express my gratitude for accepting our invitation to be our esteemed Chairperson in our "Debate - US Abortion Bill Row- For and Against" scheduled on 15th July 2022 @ 12noon onwards in the the Madhoprasad Saraf Seminar Hall (6th Floor) organised by the Women Development Cell of Deviprasad Goenka Management College of Media Studies.

We look forward to a successful interaction.

Warm Regards,

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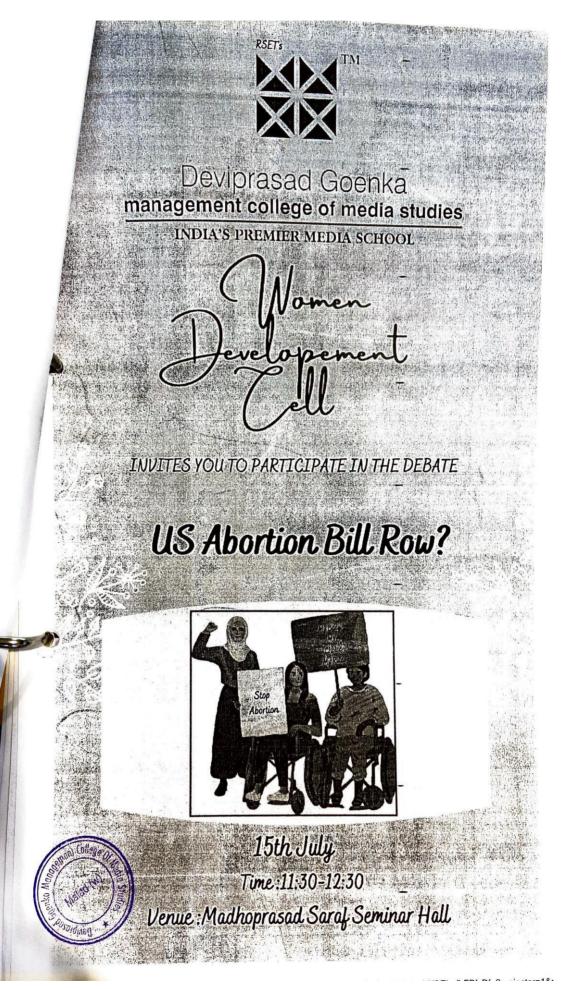
Dr. Amee Vora Principal - DGMC



A Rajasthani Sammelan Educational Endeavour



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Deviprasad Goenka Management College of Media Studies (DGMC) RSET Campus, S. V. Road, Mumbai 400 064, Maharashtra, India

Event Report: Debate on the "US Abortion Bill Row - For and Against"

Date: July 15, 2022

Time: 11:30 AM - 12:30 PM

Organizer: Women Development Cell, Deviprasad Goenka Management College (DGMC)

Introduction:

The Women Development Cell (WDC) at Deviprasad Goenka Management College (DGMC) hosted a compelling debate on the pressing topic of the "US Abortion Bill Row." The event took place on July 15, 2022, at the Madhoprasad Saraf Seminar Hall. The debate aimed to explore both sides of the argument concerning the recent Supreme Court decision to overturn Roe v. Wade, a landmark ruling that established the constitutional right to abortion.

The event was chaired by Jyoti Bamane, a legal professional, bringing her expertise and guidance to the discussion.

The debate featured two teams, each comprising four participants. One team advocated "FOR the Bill," while the other argued "AGAINST the Bill." This format allowed for a comprehensive exploration of the topic and provided a platform for a thought-provoking exchange of ideas and arguments.

The debate delved into the implications of the Supreme Court's 5-4 decision to overturn Roe v. Wade. Both teams presented their perspectives and engaged in a rigorous discourse, addressing the various aspects of the issue.

The debaters fielded questions from the audience, demonstrating patience and clarity in their responses. The open dialogue allowed for a deeper understanding of the nuances surrounding the topic.

The title of "Best Speaker" was awarded to Mr. Rudraksha Joshi from the team advocating "FOR the Bill." His eloquence and persuasive arguments earned him this distinction. However, the ultimate winner of the debate was determined by the audience vote, and the team "AGAINST the Bill" emerged as the overall winner.

He debate on the "US Abortion Bill Row" organized by the Women Development Cell at DGMC served as a platform for informed and balanced discussion of a critical issue. It provided a space for participants to articulate their positions and engage in respectful dialogue.

The event highlighted the importance of open discourse on complex societal matters and showcased the capacity of young debaters to engage in meaningful discussions. It allowed participants to gain insights into both sides of the argument, fostering a deeper understanding of the challenges and implications of the Supreme Court's decision.

In conclusion, the debate was a testament to the commitment of DGMC's Women Development Cell to promote informed discussions on pressing issues, encouraging participants to express their views and engage in productive dialogues that contribute to a more informed and aware society.

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Debate -US Abottion Bill















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Event Report: Astitva - One Minute Film Competition

Date: July 27, 2022

Organizer: Women Development Cell (WDC)

The Women Development Cell (WDC) hosted an engaging and thought-provoking "Astitva -One Minute Film Competition" on July 27, 2022. The competition was centred around the theme of the Struggle and Strife of Women, and it aimed to provide students with a platform to express their perspectives and creativity.

WDC extended a warm welcome to three esteemed guests, each representing different walks of life:

Ms. Ujwala Padlekar: RSET's Lady Security Guard.

Ms. Meena Khedkar: DGMC's Lady Peon.

Ms. Shikha Gupta: An Alumnus and Author.

Prof. Kanchan Luthra led the interaction with these guests, who openly shared their experiences and roles as mothers, entrepreneurs, and professionals working in maledominated fields. Their stories were a source of inspiration and served as a testament to the resilience and strength of women in various roles.

Film Screening:

The heart of the event was the screening of six one-minute films submitted by students. Each film revolved around the theme of womanhood, capturing the essence of the struggles and triumphs that women face in society.

The competition featured a distinguished jury to evaluate the films:

Prof. SrinivasraoChallapalli: A respected academic.

Mr. Sudeep Mehta: An expert in the field.

After careful consideration, the awards were presented as follows:

First Place: "Letter to My Father," directed by Karan Goharia.

Second Place: "The Rise," directed by Samarth Jain.

Third Place (Tie):

"Gul," directed by Gauribhushan Holkar.

"Aravani," directed by Savio Almeida.

The "Astitva - One Minute Film Competition" organized by WDC was an inspiring and creative initiative that provided students with an opportunity to reflect on the multifaceted journey of women in society. The event celebrated the essence of womanhood, the challenges women face, and their remarkable resilience.





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Notice: 821/2022

23rd Aug 2022

NOTICE

Women Development Cell

Self Defence Workshop

The WDC of DGMC is organising a Self Defence Workshop on Saturday 27th Aug 2022 from 10:15 am to 12noon in the 7th floor Green Room / The Turf.

Silver Medallist at the Commonwealth Judo Championship Ms. Darshana Lakhani, also a Coach & Sport in-charge will be conducting this Self-defence workshop.

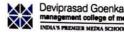
The right to defend one's self-against attack is important. To learn some self-defence moves please register yourselves for a mere registration fee of 20/- rupees at the Registration Desk situated in the Lobby.

Timings: 24th Aug 2022 from 11am to 3.30pm. Last date of registration is 26th Aug 2022.

We look forward to your wholehearted participation.

Dr. Amee Vora Principal





Deviprasad Goenka Management College of Media Studies (DGMC) RSET Campus, S. V. Road, Mumbai 400 064, Maharashtra, India

Event Report: Self-Defense Workshop by Women Development Cell

Date: August 27, 2022

Organizer: Women Development Cell, Deviprasad Goenka Management College (DGMC)

On August 27, 2022, the Women Development Cell (WDC) of Deviprasad Goenka Management College (DGMC) organized an empowering and educational event—a Self-Defense Workshop. The workshop was designed to provide valuable skills and knowledge to all DGMC students to enhance their self-defense capabilities.

Chief Guest: Ms. Darshana Lakahani

The workshop was graced by the presence of a distinguished Chief Guest, Ms. Darshana Lakahani. Ms. Darshana's impressive credentials include being a Silver Medalist at the Commonwealth Judo Championship, in addition to her role as a Coach and Sport In-charge. Her expertise and achievements in the field of self-defense and martial arts made her an ideal guide for the students.

Workshop Highlights:

Ms. Darshana commenced the workshop by highlighting the vital importance of learning selfdefense. She emphasized that self-defense skills not only empower individuals but also enhance their personal safety and confidence.

During the workshop, Ms. Darshana provided a comprehensive demonstration of easy-tolearn self-defense tactics. Her practical approach and hands-on demonstration allowed students to grasp these techniques effectively. The students enthusiastically participated in the workshop, actively engaging in the practical aspects of self-defense.

Ms. Darshana not only showcased techniques for physical self-defense but also underscored the significance of awareness, preparedness, and confidence in self-defense situations. Her guidance aimed to instill a sense of empowerment among the students, encouraging them to prioritize their safety and well-being.

Conclusion:

The Self-Defense Workshop conducted by the Women Development Cell at DGMC, featuring Chief Guest Ms. Darshana Lakahani, was a commendable initiative. It equipped DGMC students with essential self-defense skills and knowledge, reinforcing their ability to protect themselves and feel more secure in various situations.

The practical and engaging nature of the workshop, along with Ms. Darshana's expertise, ensured that students left with not only a heightened sense of personal safety but also the confidence to face real-world challenges.

In conclusion, the workshop provided a safe and educational space for students to learn selfdefense, fostering a sense of empowerment, preparedness, and resilience in the face of potential risks or threats. The knowledge and skills gained in this workshop will undoubtedly serve the students well in their personal and professional lives.







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Registration for WDC SELF-DEFENSE WORKSHOP

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Registration for WDC SELF-DEFENSE WORKSHOP

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Registration for WDC SELF-DEFENSE WORKSHOP

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Ref.: DGMC/2022/2957

Date: 29th Nov 2022

To, Ms. Maya Awasthy Co. CEO & Board Member Tweet Foundation Mumbai

Dear Madam,

Talk on Gender Sensitization

"Hamari Pehchaan"

On behalf of Shri Ashok M Saraf - President RSET, members of the Managing Committee, Staff and on my personal behalf, I would like to express my gratitude for accepting our invitation to be our esteemed Guest Speaker in our "Talk Show - "Hamari Pehchaan" scheduled on Saturday, 10th Dec 2022 from 12.30pm onwards in the Madhoprasad Saraf Seminar Hall (6th Floor) organised by the IQAC & the Women Development Cell of Deviprasad Goenka Management College of Media Studies.

We look forward to a successful interaction.

Warm Regards,

Dr. Amee Vora Principal - DGMC





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Deviprasad Goenka management college of media studies INDIAS PRIMIER MEDIA SCHOOL







SPEAKER MS.MAYA AWASTHY CO-C.E.O AND BOARD MEMBER

TWEET FOUNDATION

A TALK ON GENDER SENSITIZATION HAMARI PEHCHAAN

Organised by the IQAC along with the WDCof Deviprasad Goenka Management College of Media Studies

SATURDAY, 10TH DEC 2022 -12.30PM ONWARDS.

Venue: Madhoprasad Saraf Seminar Hall To know more Contact : 022-45207722





https://mail.google.com/mail/u/0/?tab=rm&ogbl#search/hamari+pehchaan?projector=1

Dear Friends,

Greetings of the day from Deviprasad Goenka Management College of Media Studies (DGMC)!

The IQAC and Women Development Cell of DGMC would like to invite you to an event on "Hamari Pehchaan" A talk on Trans Gender Sensitization across all section of society on 10th Dec 2022 from 12.30pm onwards in the Madhoprasad Saraf Seminar Hall.

Gender sensitization is the process of creating awareness regarding gender equality issues and modifying the behaviour and views that people hold about themselves and other genders particularly transgenders. This process helps in examining people's "personal attitudes and beliefs and questioning the 'realities' they thought they know."

Our Speaker, **Ms. Maya Awasthy**, Co. CEO & Board Member of the Transgender Welfare Equity and Empowerment Trust (TWEET) Foundation is a Transwoman, She has been working towards empowering the Transgender Community in India by focusing on aspects such as Health, Social and Economic development. One of her proud achievements at Tweet Foundation has been setting up and running a Shelter home for transgenders who come from a low-socioeconomic background or those who are not accepted at home.

We would request you to depute 2 teaching, 2 non-teaching faculty and 4 students from your respective institutes.

Kindly Register: https://forms.gle/BkQq7xKAaKtFG3Wy8

Please feel free to contact us to know more on

Email: wdc.dgmc@dgmcms.org.in / Tel: (022) 4520 7722

Best regards,

Team – IQAC & WDC



Deviprasad Goenka management college of media

Deviprasad Goenka Management College of Media Studies (DGMC) RSET Campus, S. V. Road, Mumbai 400 064, Maharashtra, India

Event Report: Guest Talk - "HumariPehchaan" on Gender Sensitization

Date: December 10, 2022

Organizers: Internal Quality Assurance Cell (IQAC) and Women Development Cell

On December 10, 2022, the Internal Quality Assurance Cell (IQAC) and Women Development Cell (WDC) jointly organized a compelling guest talk titled "HumariPehchaan" on Gender Sensitization. The event aimed to raise awareness and promote understanding of gender issues, with a particular focus on transgender sensitization.

Guest Speaker: Mx. Maya Awasthy

The event featured an esteemed guest speaker, Mx. Maya Awasthy, who serves as the CEO and Board Member of the Transgender Welfare Equity and Empowerment Trust (TWEET) Foundation. Her dedicated work in empowering the transgender community in India has been instrumental in addressing various aspects, including health, social integration, and economic development. Notably, the TWEET Foundation has set up and manages a shelter home for transgender individuals, particularly those from low socioeconomic backgrounds or those who face rejection from their families.

Mx. Maya Awasthy's talk encompassed several essential topics:

History of Transgender People: The speaker delved into the historical context of transgender individuals, providing insights into their experiences and struggles over the years.

Taboos and Stigma: She shed light on the taboos and stigma that persist in society surrounding transgender issues, emphasizing the need to challenge and overcome these barriers.

Dimensions of Transgender Identities: Attendees gained a deeper understanding of the diverse dimensions of transgender identities. Mx. Awasthy highlighted the various identities within the transgender community, some of which are not officially recognized or acknowledged by the government and society at large.

The event witnessed active participation from diverse segments of the audience, reflecting a commitment to raising awareness about transgender sensitization. Principals, staff, and students from various colleges and schools were invited to attend the guest talk, including:

Principals, staff, and students of Mainadevi Bajaj International School.

Faculty, staff, and students from Ramniwas Bajaj English High School.

Ghanshyam Saraf College representatives.

M.L. Dhanukar College of Commerce representatives.

Aarya Ayesha Charitable Trust attendees.

Students from SPD College.

Ladhidevi Maheshwari Night College participants.



Deviprasad Goenka management college of media studies

Deviprasad Goenka Management College of Media Studies (DGMC) RSET Campus, S. V. Road, Mumbai 400 064, Maharashtra, India

The guest talk "HumariPehchaan" on Gender Sensitization, organized by IQAC and WDC, served as an illuminating and insightful event. The presence of Mx. Maya Awasthy, an advocate for transgender rights, enriched the discussion with her expertise and experiences.

The event demonstrated a collective commitment to promoting gender sensitization and transgender awareness, challenging social stigmas and taboos. It offered a platform for dialogue and learning, fostering greater understanding of the diverse dimensions of transgender identities.







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Notice: 904/2022

4th Nov 2022

NOTICE

Proud Girl

The Rotaract Club of Deviprasad Goenka Management College of Media Studies is delighted to announce that it is organizing one of its major projects 'Proud Girl'

This Project is divided in two parts:

Part 1 - A workshop will be organized on Menstrual Health, followed by a demonstration of how to make Sanitary Napkins at home.

Date: 10th November, 2022 Time: 12 noon Venue: Madhoprasad Saraf Seminar Hall

Part 2 - A group of students will be visiting a remote village near Naigaon and will be spreading awareness about Menstrual Health and teaching the women there how to make Sanitary Napkins, and helping them to become self-reliant.

Village Visit

Date:	12th November, 2022			
Venue:	Umela Phatak, Naigao			
Registration Fees:	Rs. 100/-			

NOTE-

Students who are interested to visit the village need to attend the workshop. Registered students need to get their parents signature on the undertaking form attached with this e-mail and submit it with the registration fee of Rs. 100/- (In cash only) on or before 7th November, 2022 at the registration desk on the ground floor.



Dr. Amee Vora Principal



Deviprasad Goenka Management College of Media Studies RSET Campus, S. V. Road, Mumbai 400 064, Maharashtra, India

Event Report: Project "Proud Girl" Was Taken Up TheRotaractors

The Rotaract Club organized one of its major projects 'Proud Girl' from 10th to 12th of November 2022, the main purpose of this project was to create awareness about Menstrual Health in rural areas and also teach the people there how to make sustainable sanitary pads at home in a cost effective manner.

The Event was held in two parts, the part one was a Workshop held on 10th of November on Menstrual Health in the college for the club members, by Dr. Chaitali Trivedi, who is a Guinness world record holder gynecologist and cosmetic surgeon, later a small skit was presented by our members where they portrayed cultural problems a girl faces in India when she gets her menstruation for the first time. This was followed by the session, where the guest educated everyone about the reasons and the process of menstruation. She highlighted the point that dumping pads simply in the dustbin affects our environment and guided us on the correct way to dispose them.

The Second part of the project consisted of a full day event where students visited a village Umela Fatak, near Naigaon, for spreading awareness about menstruation, hygiene and the importance of sanitary pads. The event started with a rally where students holding RCDGMC's banner shouted slogans inviting the villagers for a skit on menstrual health (mahawari). Many villagers gathered at the designated spot to watch the skit and also to learn how to make sanitary pads. The villagers were given a demo to make sanitary pads. The club members also distributed Sarees and gifts to the women and children in the village. The head of the village Mr. Gangadhar and Mr. Nilke and the villagers who attended the event were happy to learn something new.



